

## II Semester B.B.M. Examination, May 2017 (Repeaters) (2012-13 and Onwards) BUSINESS MANAGEMENT Paper – 2.5 : Organisational Behaviour

Time: 3 Hours Max. Marks: 100

Instruction: Answer should be written in English only.

## SECTION - A

Answer any eight questions. Each question carries two marks.

 $(8 \times 2 = 16)$ 

- a) What is organisational structure?
- b) Define personality.
- c) What is OB modification?
- d) What are attitudes?
- e) Expand ESOPS.
- f) Give the meaning of group cohesiveness.
- g) What do you mean by leadership?
- h) What is locus of control?
- i) What is organisational development?
- i) Define interpersonal conflict.

## SECTION - B

Answer any three questions. Each question carries eight marks.

 $(3 \times 8 = 24)$ 

- 2. Explain the functions of attitudes.
- 3. Define group norms. Discuss the sources of group norms.
- 4. Briefly explain the process of change.
- 5. Explain the characteristics of organisational development.



## SECTION - C

Answer question number 10 and any three of the remaining questions. Each question carries fifteen marks. (4×15=60)

- 6. What is organisational structure? Explain the types of organisational structure.
- 7. Explain the determinants of personality.
- 8. Discuss principles of learning and reinforcement.
- 9. Explain in brief the various techniques of organisational development.
- 10. What is a group ? Explain different types of group.